

ANTI-BRIBERY and CORRUPTION STATEMENT

At CILS International, we are committed to conducting our business with the highest standards of integrity and professionalism. We have a zero-tolerance approach to bribery and any form of corrupt behaviour.

We do not, under any circumstances, offer, give, request, or accept bribes or any other improper payments, whether directly or through third parties. This applies to all aspects of our operations, including sales, procurement, customer relationships, and any interaction with public or private organisations.

All CILS International employees and representatives are expected to act honestly, fairly, and transparently at all times. We have clear internal expectations and guidance in place to ensure that decisions are made objectively and free from undue influence.

We also expect the same commitment from our customers, suppliers, contractors, and business partners. We will not work with individuals or organisations that engage in bribery or unethical practices.

Maintaining trust with our customers is central to how we operate, and we believe that long-term relationships can only be built on a foundation of ethical conduct and mutual respect.

CILS International

Signed:

Dated: 08/05/2025

Name: Mr Jean-Luc Pizzol

Position: Director of Business Operations