

MODERN SLAVERY STATEMENT

CILS International strongly opposes all forms of modern slavery and human trafficking. We are committed to ensuring that slavery and forced labour play no part in our business or supply chains. This statement outlines the actions we have taken in the 2024/25 financial year to identify, prevent, and address modern slavery risks.

Our Business

CILS International is a UK-based manufacturer of durable, printable labels, serving industrial and laboratory markets across the UK, Europe, and the USA. We operate from a single site in Worthing, UK, with additional PO Box addresses in Germany, France, and the USA.

Supply Chain and Due Diligence

We maintain long-standing relationships with trusted suppliers and conduct thorough due diligence before engaging new ones. This includes checks on legal compliance, health and safety, environmental standards, and ethical practices. If any supplier is found to be involved in slavery or trafficking, we immediately suspend business and report the issue to authorities.

Policies and Procedures

We have implemented the following to combat modern slavery:

- **Whistleblowing Policy:** Encourages reporting of concerns without fear of retaliation.
- **Code of Conduct:** Sets out ethical standards expected of employees and partners.
- **Supplier Audits:** Regular reviews to ensure suppliers uphold ethical labour practices.
- **Ongoing Due Diligence:** Risk assessments during supplier onboarding and ongoing evaluations.
- **Enforcement:** Suppliers that do not meet our standards may be sanctioned or removed.


Suppliers must confirm they do not use forced labour, that employment is voluntary, contracts are fair, and no personal documents or wages are withheld.

Staff Awareness

We educate our employees on how to identify and report signs of modern slavery. Training covers:

- Our zero-tolerance stance
- Common indicators of exploitation
- How to raise concerns safely

We remain committed to continuous improvement in our practices to help eliminate modern slavery.

Signed: 

Name: Mr Jean-Luc Pizzol

Dated: 08/05/2025

Position: Director of Business Operations