

ENVIRONMENTAL POLICY STATEMENT

CILS International Ltd recognises that its day-to-day operations can impact the environment, both directly and indirectly. As a result, CILS is committed to acting as a responsible environmental steward through proactive management and the adoption of best practices wherever possible. We are committed to integrating environmental considerations into our business decisions and pursuing more responsible alternatives across all feasible areas of our operations.

As part of its suite of obligations, management will:

- Bring this Environmental Policy Statement to the attention of all stakeholders
- Conduct regular audits of our Environmental Management System
- Pursue the continuous improvement objectives set out in Environmental Management System documentation
- Continually assess and ensure compliance with all relevant legal requirements, codes of practice and regulations at international, national and local levels
- Regularly evaluate both current and future environmental risk across the selection and design of materials, buildings, facilities, equipment and processes
- Ensure that emergency procedures are in place at all locations for dealing with environmental incidents
- Routinely assess the environmental impact of our transport and travel
- Inform customers, partners, clients, suppliers and subcontractors on environmental policy updates and other relevant operational changes.
- Minimise waste and increase recycling within the framework of our waste management procedures
- Only engage contractors who are able to demonstrate due regard to environmental matters
- Prevent pollution to land, air and water, wherever possible
- Promote environmentally responsible purchasing across our teams
- Provide adequate resources to control environmental risks arising from our activities
- Provide suitable training to enable employees to deal with their specific areas of environmental control
- Review the efficiency of our water, energy and other sources of natural resource usage

This Environmental Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed:

A handwritten signature in black ink, appearing to read "Jean-Luc Pizzol", is written over a horizontal line.

Dated: 08/09/2026

Name: Jean-Luc Pizzol

Position: Director of Business Operations